

BraindumpQuiz



- ✓ Online Tool, Convenient, easy to study.
- ✓ Instant Online Access
- ✓ Supports All Web Browsers
- ✓ Practice Online Anytime
- ✓ Test History and Performance Review
- ✓ Supports Windows / Mac / Android / iOS, etc.



- ✓ Installable Software Application
- ✓ Simulates Real Exam Environment
- ✓ Builds Exam Confidence
- ✓ Supports MS Operating System
- ✓ Two Modes For Practice
- ✓ Practice Offline Anytime



- ✓ Printable PDF Format
- ✓ Prepared by IT Experts
- ✓ Instant Access to Download
- ✓ Study Anywhere, Anytime
- ✓ 365 Days Free Updates
- ✓ Free PDF Demo Available



Security & Privacy

We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.



365 Days Free Updates

Free update is available within 365 days after your purchase. After 365 days, you will get 50% discounts for updating.



Money Back Guarantee

Full refund if you fail the corresponding exam in 90 days after purchasing. And Free get any another product.



Instant Download

After Payment, our system will send you the products you purchase in mailbox in a minute after payment. If not received within 2 hours, please contact us.

<http://www.braindumpquiz.com/>

Best exam materials provider - BraindumpQuiz! Choosing us, Benefit more!

Exam : **C-THR81-2005**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Employee Central 1H/2020

Vendor : SAP

Version : DEMO

NO.1 What are the two types of ways to access the add new employee page? There are 2 correct answers to this question.

- A. Using the upgrade center
- B. Using the public profile
- C. Using the admin center
- D. Using the org chart

Answer: C,D

NO.2 What tool is used to see the status of an employee being replicated to Employee Central Payroll? Please choose the correct answer.

- A. sfAPI audit log
- B. Data Replication Monitor
- C. Data API Audit Log
- D. API Center

Answer: B

NO.3 A customer has proposed to implement position management to keep track of the position. How do you define the permissions in Position Management? There are 2 correct answers to this question

- A. Assign Permissions for Position Field
- B. For users to be able to display the position organization chart, you must assign the Manage user data permission to that user's role.
- C. Set up Authorizations for the employee related objects
- D. Assign Authorization for Position Organization Chart and Position Management Settings

Answer: A,D

NO.4 What tools can you use to assign business rules? There are 3 correct answers to this question.

- A. Configure Business Rules
- B. Manage Data
- C. Manage Business Configuration
- D. Configure Object Definitions
- E. Succession Data Model

Answer: C,D,E

NO.5 You remove the Cost Center HRIS element from the Corporate Data Model. What must be done in the Succession Data Model to avoid errors in the system? Please choose the correct answer.

- A. The Cost Center field in the Job Info element must be set to required = "false".
- B. The Cost Center HRIS element must be set to required = "false".
- C. The Cost Center HRIS element must be set to visibility = "none".
- D. The Cost Center field in the Job Info element must be set to visibility = "none".

Answer: D

NO.6 The e-mail domain of a company has changed and you need to update only this field for all

employees. How do you perform this change?

Please choose the correct answer.

- A. Delete all cell contents except EMAIL and USERID from the employee data CSV file
- B. Delete all columns, except EMAIL and USERID from the employee data CSV file
- C. Prepare the Email Information import file for partial import and use the Full Purge mode.
- D. Prepare the Email Information import file for partial import and use the Incremental Load mode

Answer: D

NO.7 You must set up a workflow with three approvers. One of the approvers must be the president of the employee's division. Each division in the company has a different president. What workflow feature would you configure to meet this requirement? Please choose the correct answer.

- A. CC role
- B. Workflow contributor
- C. Dynamic role
- D. Workflow group

Answer: C

NO.8 Which of the following elements can you configure in the country- specific Corporate Data Model? There are 3 correct answers to this question.

- A. globalInfo
- B. corporateAcidress
- C. legalEntityLocal
- D. jobClassLocal
- E. homeAddress

Answer: B,C,D

NO.9 What Employee Central component is found in the Corporate Data Model? Please choose the correct answer.

- A. Role-based permissions
- B. Foundation objects
- C. Generic objects
- D. Employee data fields

Answer: B

NO.10 Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization?

There are 2 correct answers to this question.

- A. Manage Permission Roles
- B. Manage Role-Based Permission Access
- C. View User Permission
- D. Manage Permission Groups

Answer: A,B

NO.11 You have configured a custom field in the Employment Information portlet of the Succession Data Model as follows:

You access the employee file and the field is NOT visible,
What is the most likely issue?

- A.** The picklist ID is incorrect
- B.** The picklist syntax is incorrect
- C.** The field visibility attribute is incorrect
- D.** The RBP permissions are incorrect

Answer: D

NO.12 How do you add a new rule type to be used in the Rules Engine? Please choose the correct answer.

- A.** Use the Configure Object Definitions tool to insert a new value in the rule type picklist.
- B.** Use the Manage Data tool to create a new rule type.
- C.** Use the Configure Object Definitions tool to add a rule type as a new object definition.
- D.** Use the Configure Business Rules tool to create a new rule type.

Answer: A

NO.13 When creating a new Generic Object, you want to add a field that references a Legal Entity object. How do you configure this?

Please choose the correct answer.

- A.** Choose Generic Object as data type for the new field and add LegalEntity as the valid values source
- B.** Set field ID to LegalEntity for the new field
- C.** Choose Foundation Object as data type for the new field and add LegalEntity as the valid values source
- D.** Create an MDF Picklist of all Legal Entities and add it to the new field

Answer: A

NO.14 The following table shows an extract from a customer's configuration workbook. Which of the following XML configurations meet the customer's requirements? Note: There are 2 correct answers to this question.

<u>Pay Component</u>					
<u>System Field ID</u>	<u>System Field Label</u>	<u>Type</u>	<u>Max. Length</u>	<u>Used</u>	<u>Required (Mandatory)</u>
externalCode	Code	STRING	32	Yes	Yes
name	Name	STRING	90	Yes	Yes
description	Description	STRING	128	Yes	No
status	Status	STRING	32	Yes	Yes
start-date	Start Date	DATE	32	Yes	Yes

- A. <hris-field-max-length="90" id="name" visibility="both" required="true"> <label>Name</label>
</hris-field>
- B. <hris-field-max-length="128" id="status" visibility="both" required="true" pii="false">
<label>Status</label>
</hris-field>
- C. <hris-field-max-length="32" id="externalCode" visibility="both" required="false">
<label>Code</label>
</hris-field>
- D. <hris-field-max-length="32" id="start-date" visibility="both" required="true" pii="false">
<label>Start Date</label>
</hris-field>

Answer: A,D

NO.15 What is a Foundation Object (FO)?

- A. An object to capture a company's organization, pay, or job structures
- B. An object that can be configured with the Manage Business Configuration tool
- C. A XML File that must be loaded before an implementation can begin
- D. An object for employee information

Answer: A

NO.16 Which link in the Set User Permissions section of Admin Tools is granted automatically to Admins created in Provisioning?

- A. Please choose the correct answer.
- B. Manage Permission Groups
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access
- E. View User Permission

Answer: C

NO.17 You are creating a business rule to trigger when starting to add a new employee. What business rule event type do you use?
Please choose the correct answer.

- A. onSave
- B. onEdit
- C. onView
- D. onInit

Answer: D

NO.18 How does SAP recommend that you edit a Succession Data Model? Please choose the correct answer

- A. 1. Export the Succession Data Model. 2. Make your updates. 3. Import the model into the instance.
- B. 1. Export the Succession Data Model. 2. Make your updates. 3. Import the model into provisioning.
- C. 1. Open the latest version of your saved Succession Data Mode 2. Make your updates. 3. Import the model into the instance.
- D. 1. Open the latest version of your saved Succession Data Mode 2. Make your updates. 3. Import the model into provisioning.

Answer: B